

## DCT Certificate in Retail Business (Level 4)

**Core Units** 



Unit Title	Cultural Awareness and Workplace Communication	Programme/s	Tourism, Hospitality, Events, Retail & Culinary Arts (Level 4)
Unit Code	M1001	Credit Value	4
Classroom Hours:	48	Self-Study Hours:	12
Unit Description/ Purpose	Through this unit, students will acquire the basic knowledge and skills needed to communicate effectively within Dubai's multi-cultural environment and across the world. They will learn about various types of communication methods including written and verbal and the implications of culture in the communication process. Finally, emphasis will be placed on how to interact with people from a range of different social and cultural backgrounds as well as how to effectively handle conflicts and misunderstandings.		
High Level Learning Outcomes	LO1: Gain an understanding of different communication styles including both verbal and non-verbal aspects LO2: Identify and handle conflicts arising from miscommunication in a service setting and devise strategies to minimise cross cultural misunderstandings LO3: Apply different considerations while communicating with diverse audiences LO4: Gain familiarity with different types of written and verbal communication tools that are used in various contexts		
Topics	1. Effective verbal and non-verbal communication 2. Multiculturalism and diversity 3. Communicating in diverse workgroups 4. Listening skills 5. Business documents 6. Presentations 7. Service standards for dealing with diverse customers 8. Discrimination and handling conflicts		
Delivery Method & Facilities	Classroom delivery     External visits     Guest speakers from local industry experts		
Unit Assessment	Case Study     Presentation		



Unit Title	International Computer Driving	Programme	Tourism, Hospitality, Events &
Office Title	License (ICDL) Basic Skills	Frogramme	Retail (Level 4)
	Certificate		Retail (Level 4)
Unit Code		Credit Value	C
Unit Code	M1002	Credit value	6
Classroom	72	Self Study	18
Hours:	. –	Hours:	
	ICDL (International Computer Driving L	icence) is the world	's leading computer skills
Unit	certification. To date more than 14 milli		
Description/	programme, in over 100 countries. DC7		
Purpose	The ICDL Basic Skills Certificate combi		
	Online Essentials, Word Processing, S		
	professional to excel in primary digital s		
	LO1: Gain a practical understanding o		
High Level	concepts relating to the use of devices,		
Learning	security.	nio oroanon ana m	anagement, networke and data
Outcomes	LO2: Gain a practical understanding of online essentials which includes skills and		
Gutoonico	concepts relating to web browsing, effective information search, online communication		
	and e-mail.		
	LO3: Gain a practical understanding of word processing which includes skills to		
	accomplish everyday tasks associated with creating, formatting and finishing word		
	processing documents, such as letters, CVs, and other documents.		
	<b>LO4</b> : Gain a practical understanding of		
	tasks associated with developing, form		
	standard formulas and functions, and to		
	and the second of the second o		
Topics	31. Computer Essentials		
	32. Online Essentials		
	33. Word processing		
	34. Spreadsheets		
Delivery Method	Classroom delivery through practice	als	
& Facilities			
Unit	Practical task-based assessment		
Assessment			



Unit Title	Business Fundamentals	Programme/s	Tourism, Hospitality,
			Events & Retail
Unit Code	M1003	Credit Value	3
Classroom Hours:	36	Self Study Hours:	9
Unit Description/ Purpose	This unit covers the basics of what a ownership, how it impacts the world business work. You will also begin to goals are and how they work togethe provide you with the opportunity to re and working on case studies based of	in which we live and how o understand what busine or as an organisation to a celate these key topics to the	processes within the sses' aims are, what their chieve these.This unit will he real world by researching
High Level Learning Outcomes	LO1: Gain an understanding of what functional units and the main types a LO2: Describe different business ov LO3: Articulate the goals of a busine LO4: Explain the impact of disruptor businesses must continuously add ver	t a business is and how it and categorisations of bus vnership structures ess and describe how the rs on businesses, and ind	is organised, its key inesses y are set and measured icate ways in which
Topics	35. What is a Business?  Goods and Services Business Activities in the U.Employment Structures Introducing Supply Chain Adding Value 36. Forms of Business Ownership Sole Trader Partnerships Corporation Franchising 37. Business Aims and Objectives Business Objectives Setting SMART Objectives Setting SMART Objectives Finance Procurement Human Resources (HR) Marketing Operations Sales 39. Organisational Structures 40. Business Environment Stakeholders Corporate Social Responsit	ertiary Industries	
Delivery Method & Facilities	Classroom delivery     Site visits		
	Guest speakers		
Unit Assessment	Short questions     Report		



Unit Title	Service Skills Fundamentals	Programme	Tourism, Hospitality, Events & Retail (Level 4)
Unit Code	M1004	Credit Value	5
Classroom Hours:	60	Self-Study Hours:	15
Unit Description/ Purpose	The purpose of this unit is to provide learners with the knowledge and skills to be able to understand the principles of customer service excellence and to recognise the difference between customer service and customer experience.  Students will be able to proactively sell products and services to customers of the Tourism, Hospitality, Retail and Events sectors, to engage with customers in a way that builds rapport and trust, identify customer needs and desires and recommend appropriate products and services to meet identified needs. Students will be able to utilise common selling techniques to close the sale and deliver positive memorable experiences to customers.		
High Level Learning Outcomes	LO1: Gain an understanding of the role of customer service excellence and the creation of a customer experience in organisational success LO2: Understand and apply concepts related to consumer behaviour and psychology in order to better anticipate and cater to varying customer needs, and to build adequate rapport for a positive first impression LO3: Practically apply the FAB (Features, Advantages and Benefits) model to provide clear product and service information to customers LO4: Understand different types of selling and stages in the selling process and explore specific techniques at each stage to identify and respond to buying signals, close a sale and practice service recovery in the face of conflict		
Topics	<ol> <li>Defining Customer Service</li> <li>Creating Positive Memorable Service Experiences</li> <li>The Psychology of Buying and Selling</li> <li>Selling Techniques</li> <li>Developing and Maintaining Product and Service Knowledge</li> <li>Proactively Managing Customer Dissatisfaction</li> </ol>		
Delivery Method & Facilities	<ul> <li>Classroom delivery</li> <li>External visits</li> <li>Guest speakers from local industry experts</li> </ul>		
Unit Assessment	Written Assessment     Roleplay		



Unit Title	Marketing	Programme/s	Tourism, Hospitality, Events & Retail (Level 4)
Unit Code	M1005	Credit Value	4
Classroom Hours:	48	Self Study Hours:	12
Unit Description/ Purpose	This unit introduces students to the fundamental concepts within marketing and teaches them to craft a high-level marketing strategy by using the STP approach (segmentation, targeting, and positioning) and to design the marketing mix (product, price, place, and promotion).  This unit aims to help students build a strong foundation of what marketing is and obtain a structured approach to planning marketing activities, while maintaining a high standard of ethics.		
High Level Learning Outcomes		acro factors at play wh target a specific audie g plan that incorporate	nile developing a marketing plan ence for marketing efforts
	LO4: Design a high level marketing plan that incorporates the four key elements of a marketing mix using the STP approach  41. What is Marketing?  Needs, Wants and Demands  Market Offerings/Products  Competition and Value  The Link between Sales and Marketing  The Marketing Planning Process  SWOT Analysis  The Marketing Mix  42. Understanding Customers  The Three Roles of a Customer  Customer Decision Making  Organisational Decision Making  43. Segmentation, Targeting and Positioning  Introduction to Segmentation  The basics of Targeting  Positioning a Product or Offering  Developing the Value Proposition Statement  44. Product  Viewing Service as a Product  Branding  45. Price  Pricing Decisions  Factors affecting pricing decisions  Pricing Tategies  46. Distribution Channels  The importance of distribution channels  Deconstructing distribution channels  Deconstructing distribution channels  Communicating Value Proposition to Customers  Personal Selling  Advertising  Digital Marketing  Sales Promotion  Media Releases  Influencer Marketing  Familiarisation  48. Ethical and Legal Considerations		
Delivery Method & Facilities	<ul> <li>Consumer Rights in Duba</li> <li>Classroom delivery</li> <li>Site visits</li> <li>Guest speakers</li> </ul>		
Unit Assessment	Presentation		



Unit Title	Financial Accounting and Control	Programme	Tourism, Hospitality, Events
Offic Title	Financial Accounting and Control	Programme	and Retail (certificate)
			,
Unit Code	M1006	Credit Value	3
Classroom Hours:	36	Self Study Hours:	9
Unit Description/ Purpose	This unit focuses on the processes necessary to control specific workplace safety risks. The risk management approach is central to compliance with Occupational Safety & Health (OSH) legislation, which imposes obligations on businesses to manage the safety of their workers and anyone else in the workplace. Students will start by differentiating between a 'hazard' and a 'risk' and learning how to identify and categorise common workplace hazards. They will then explore how risk is measured and learn how to perform a common risk assessment with the help of a risk matrix. Various ways to control risk will be studied, including the many factors that influence the choice of risk control. Finally, students will explore the importance of evaluating and recording workplace incidents and illnesses, followed by a deep dive into the importance of safe food production in service establishments.		
High Level Learning Outcomes	LO1: Be able to identify and categorise common workplace hazards, ensuring that local legal requirements are being followed. LO2: Perform a risk assessment using a risk matrix. LO3: Explore the various ways to eliminate or control risk in the workplace and understand the importance of recording and evaluating incidents. LO4: Be familiar with safe food legislation in Dubai that impacts businesses, workers and their responsibilities including personal hygiene, type of food issues as well as correct food handling and storge procedures to reduce risk to health.		
Topics	49. Introduction to Hazards and Risks 50. Risk Assessments 51. Risk Control 52. Review Risk Management Process 53. Safe Food Production in Dubai		
Delivery Method & Facilities	<ul> <li>Classroom delivery</li> <li>External visits to local hospitality establishments</li> <li>Guest speakers from local industry experts</li> </ul>		
Unit Assessment	Written Assessment		



Unit Title	Sustainability	Programme	Tourism, Hospitality, Events & Retail (Level 4)
Unit Code	M1007	Credit Value	3
Classroom Hours:	36	Self Study Hours:	9
Unit Description/ Purpose	This unit introduces students to the concept of sustainability, and to current global issues and concerns in the field. Students will gain the knowledge and skills to analyse the impact of businesses operating in tourism on the three pillars of sustainability, will learn about major global and local initiatives in sustainability across various tourism subsectors and will understand the importance of continuous monitoring to measure the effectiveness of sustainability initiatives.		
High Level Learning Outcomes	LO1: Gain a holistic view of sustainability across three dimensions (environmental, social and economic) and understand key stakeholders in this area.  LO2: Display an awareness of the major global issues in sustainability and understand the implications of sustainability concerns for tourism and its associated sectors.  LO3: Describe existing global initiatives and mitigation techniques related to sustainability, and propose new solutions.  LO4: Understand how the impact of sustainability measures are analysed and monitored.		
Topics	<b>LO3</b> : Describe existing global initiatives and mitigation techniques related to sustainability, and propose new solutions.		



Delivery Method & Facilities	<ul> <li>Classroom delivery</li> <li>Site visits to local leaders in sustainability initiatives</li> <li>Guest speakers</li> </ul>
Unit Assessment	Presentation



Unit Title	Financial Accounting and Control	Programme/s	Tourism, Hospitality, Events
	The second secon		& Retail (Level 4)
Unit Code	M1008	Credit Value	4
Classroom Hours:	48	Self Study Hours:	12
Unit Description/ Purpose	This unit will introduce and develop basic analytical skills service industry employees and managers require in terms of facilitating effective financial planning, control and decision making in a service industry context. This unit covers the knowledge and skills required to interpret financial information used by organisations to monitor business performance and provide information on operational and departmental financial activities. On successful completion of this unit, students will be able to interpret financial statements, perform breakeven analysis and calculations, create and interpret budgeting and forecasting data as well as calculate and explain key performance indicators such as financial ratios.		
High Level Learning Outcomes	<ul> <li>LO1: Demonstrate an understanding of financial accounting systems.</li> <li>LO2: Apply a range of financial accounting techniques.</li> <li>LO3: Explain and apply tools for effective financial planning and control.</li> <li>LO4: Display an understanding of financial ratios.</li> </ul>		
Topics	61. What is Finance and Accountin	rts  recast  ationship between co	ost, volume and price
Delivery Method & Facilities	<ul><li>Classroom delivery</li><li>Practice exercises</li><li>Financial statement analysis and</li></ul>	decision-making	
Unit Assessment	Exam 1     Exam 2		



Unit Title	Internship 1	Programmes	Tourism, Hospitality, Events,
			Retail and Culinary Arts
Unit Code	M1009	Credit Value	8
Hours in the workplace	120 (minimum)		
Unit Description/ Purpose	The internship unit involves a four week professional work placement with a Dubai business or government department in an industry that is relevant to the student's area of study. The internship provides students with exposure to a professional environment and an opportunity to apply the knowledge and skills they have gained through out the certificate programme in the real world.  Students will set relevant objectives for their internship at the beginning of the month with their workplace supervisor and have weekly check-ins to assess progress. They will be involved in a number of activities and projects depending on the business, and all students willpartake in observations, meetings, clerical work and administration, to gain a clearer insight into the day-to-day functioning of the business. Students must complete the programme to the satisfaction of their host organisation and will be assessed against clear criteria. They will also be expected to keep a weekly diary of their activities and to complete a self-evaluation at the end of the placement.		
High Level Learning Outcomes	LO1: Plan, coordinate and undertake a range of professional activities within a workplace environment.  LO2: Apply and practice good communication skills in a variety of professional and cultural contexts.  LO3: Apply relevant skills and capabilities learnt throughout the year to support the needs of the business you are placed with.  LO4: Evaluate the internship experience in relation to personal career goals, engaging in reflective practice to facilitate personal and professional growth.		
Topics	N/A		
Delivery Method & Facilities	<ul><li>External internship in a professiona</li><li>Weekly check-ins from academic a</li></ul>		ment.
Unit Assessment	<ul><li>Written reflections.</li><li>Professional behaviour and attitude</li></ul>	e report from busin	ess placement.



## DCT Certificate in Retail Business (Level 4)

**Specialised Units** 



Unit Title	Introduction to Retail Business	Programme	Certificate in Retail Business
Unit Code	R1001	Credit Value	4
Classroom Hours:	48	Self Study Hours:	12
Unit Description/ Purpose  High Level	This unit introduces students to the retail business, starting with the definition and history of retail, the changing face of retail in Dubai and the importance of contemporary retail to global economies. Students will explore the various types and categories of retail businesses and be introduced to some of the key global retail players. A large part of modern retail business is technology, and students will learn about current and future trends and how the digital age has disrupted the sector. Students will then examine the various roles in the sector and the key skills and competencies required.  LOI: Discuss the history, development and economic importance of the retail business.		
Learning Outcomes	LO2: Explain the different types of retail businesses. LO3: Evaluate current trends and new technologies in retail business that are shaping the industry in Dubai and internationally. LO4: Know the key roles within retail business and their associated skills.		
Topics	Introduction to the retail business     Understanding the retail business     Trends and technology in retail business     Employment opportunities within retail business		
Delivery Method & Facilities Unit Assessment	<ul> <li>Classroom delivery</li> <li>External visits to local retail busin</li> <li>Guest speakers from local industr</li> <li>Written Assessment</li> <li>Presentation</li> </ul>		



Unit Title	Preparing for a Career in Retail Business	Programme	Retail Business
Unit Code	R1002	Credit Value	3
Classroom Hours:	36	Self Study Hours:	9
Unit Description/ Purpose	The purpose of this unit is to equip learners with the fundamental skills required to access and excel at jobs in the retail business. Students will gain an understanding of the importance of personal branding and professionalism in making a positive first impression to a prospective employer, and will learn the key soft skills that are valued in the workplace of today. Learners will also be given an in-depth understanding of how to apply to jobs in the retail business: from finding potential opportunities, to setting career goals and learning the practical skills required during a job application process including effective CV creation, and key interview skills. Finally, learners will learn how to use feedback as a tool for constant improvement.		
High Level Learning Outcomes	LOI: Know the importance of cultivating a professional personal image.  LO2: Explore the importance of taking ownership of on-going professional development to enhance professional identity and further career opportunities.  LO3: Be prepared for the job application process for an entry level position within a retail business.  LO4: Develop the personal skills and attitudes required to be successful in a workplace		
Topics	environment.  1. Personal Branding 2. Presenting a Professional Image 3. Taking responsibility for own Performance and Development 4. Preparing for an Interview 5. Motivation in the workplace 6. Working in a Team		
Delivery Method & Facilities Unit Assessment	<ul> <li>Classroom delivery</li> <li>External visits to local hospitality establishments</li> <li>Guest speakers from local industry experts</li> <li>Written Assessment</li> <li>Role Play</li> </ul>		



Unit Title	Visual Merchandising	Programme	Certificate in Retail Business
Unit Code	R1003	Credit Value	4
Classroom Hours:	48	Self Study Hours:	12
Unit Description/ Purpose	The purpose of this unit is to provide students with an understanding of how visual merchandising is used to promote the sale of goods, through a variety of techniques to optimise the use of selling space in store to increase footfall, brand engagement and to drive sales. Sudents will explore a variety of visual merchandising techniques and learn the steps and activities involved in the end-to-end process, from identifying the target audience of a display, to generating ideas, confirming resources and budget, managing stakeholders and and finally constructing, revealing, maintaining and dismantling the visual creation. Finally, the crucial step of evaluating a display's effectiveness will be studied, including how to track engagement and gain customer feedback.		
High Level Learning Outcomes	LOI: Define visual merchandising and its impact on the sales revenue of a retail business.  LO2: Describe a variety of visual merchandising techniques.  LO3: Explain the end-to-end process of planning, executing and closing down a visual merchandising project.  LO4: Evaluate the effectiveness of a visual merchandising project.		
Topics	<ol> <li>Introduction to Visual Merchandising</li> <li>Showcase products using visual merchandising techniques</li> <li>Plan and execute visual merchandising</li> <li>Coordinate visual merchandising</li> <li>Evaluate the success of visual merchandising</li> </ol>		
Delivery Method & Facilities Unit	<ul> <li>Classroom delivery</li> <li>External visits to local retail establishments</li> <li>Guest speakers from local industry experts</li> <li>Creative design assessment</li> </ul>		
Assessment	6		



Unit Title	Luxury Retail	Programme	Certificate in Retail Business
Unit Code	R1004	Credit Value	3
Classroom Hours:	36	Self Study Hours:	9
Unit Description/ Purpose	The aim of this Unit is to provide learners with the knowledge to define and describe the characteristics of luxury and to recognise the importance of luxury retail business to Dubai. This unit will equip learners with an understanding of luxury customers, trends in the luxury retail sector and the strategies that brands in this category adopt to deliver a luxury experience to their customers. This unit will also explore the skills required to be successful working in this specialised area of retail.		
High Level Learning Outcomes	LOI: Describe the characteristics underlying the concept of luxury and the different types of approaches to luxury.  LO2: Recognise the importance of luxury brands to Dubai as a leading destination for lthis specialised form of retail in the global market.  LO3: Identify the digital tools used to enhance the luxury experience for customers.  LO4: Describe the major techniques used to help connect customers to a luxury brand's vision and identity.		
Topics	<ol> <li>What is Luxury?</li> <li>The Role of Branding in Luxury</li> <li>The Different Approaches and Types of Luxury</li> <li>Luxury Retail: A Dubai Perspective</li> <li>Delivering a Luxury Experience (Digitilisation, Location, Store Design and Concept)</li> <li>Core Competencies for Success</li> </ol>		
Delivery Method & Facilities	<ul> <li>Classroom delivery</li> <li>External site visits</li> <li>Guest speakers from local industry experts</li> </ul>		
Unit Assessment	Case-based written Assessment		



Unit Title	Introduction to the Tourism Industry (Short)	Programme	Certificate in Hospitality Certificate in Events Certificate in Retail
Unit Code	T1006	Credit Value	3
Classroom Hours:	36	Self Study Hours:	9
Unit Description/ Purpose	This unit introduces students to the tourism industry, starting with the history of tourism, the purpose of travel and the importance of contemporary tourism to global economies. Students will study the varous sectors and offerings within the industry, examining the interactions between the different elements such as accommodation, transport, events, attractions and the variety of tourism services. This will support students in developing an appreciation of the travel and tourism experience. Students will then explore how to search for and use current and emerging information on the tourism industry to meet the needs of customers. This will lead into an overview of trends in the tourism industry, factors that impact trends and therefore disrupt the movements of inbound, outbound and domestic visitors. A common thread through the unit will be the tourism industry in Dubai, its growth in recent years and importance to the local economy.		
High Level Learning Outcomes	LOI: Discuss the history, development and economic importance of the tourism industry and explain how its different elements combine to provide a tourism experience.  LO2: Explain and demonstrate how to use various sources of tourism related information.  LO3: Review current trends in tourism that are shaping the industry in Dubai and internationally.		
Topics	<ol> <li>Introduction to the tourism industry</li> <li>The tourism industry sectors</li> <li>Sources of information</li> <li>Trends in the Tourism Industry</li> </ol>		
Delivery Method & Facilities Unit Assessment	<ul> <li>Classroom delivery</li> <li>External visits to local hospitality establishments</li> <li>Guest speakers from local industry experts</li> <li>Written Assessment</li> <li>Presentation</li> </ul>		



Unit Title	Inventory Management and Logistics	Programme	Certificate in Retail Business
Unit Code	R1005	Credit Value	6
Onit Code	K1003	Credit Value	0
Classroom Hours:	72	Self Study Hours:	18
Unit Description/ Purpose  High Level Learning Outcomes	This unit will equip learners with the knowledge and understanding of the fundamental aspects of inventory management and logistics and the vital these functions play in the success of retail business. The inventory control (also called stock control) policies and procedures implemented in retail businesses enable one of the largest retail expenses to be monitored and controlled. In the first part of this unit, students will explore the various stages of the stock control cycle, including purchasing stock, receiving stock, storing stock and maintaining stock. They will be introduced to key terminology, inventory management best practices and common inventory issues. The second part of this unit explores the area of logistics and how it crucially links to the smooth management of inventory. Topics covered include the activities involved in logistics, an overview of logistics operations, the purpose and aims of warehouses and a deep dive into transport management.  Studying both parts of this unit will provide students with a 360 degree view of how a product transforms from a raw material to a ready-to-buy consumer good.  LO1: Discuss the role and importance of inventory management, including best practices and common key challenges.  LO2: Explain the various stages of the stock control cycle.  LO3: Describe what is menat by 'logistics' and the key activities involved  LO4: Explain the purpose, activities and operations involved in warehousing		
Topics	LO5: Evaluate the different types of transport used in Supply Chains.  10. Introduction to inventory management 11. Purchasing stock 12. Receiving stock 13. Storing stock 14. Maintaining stock 15. Introduction to Logistics 16. Warehousing 17. Transport		
Delivery Method & Facilities Unit Assessment	<ul> <li>Classroom delivery</li> <li>External visits to local hospitality establishments</li> <li>Guest speakers from local industry experts</li> <li>Written Assessment</li> </ul>		



Unit Title	Multichannel Retail	Programme	Retail
Unit Code	R1006	Credit Value	5
Classroom Hours:	60	Self Study Hours:	15
Unit Description/ Purpose	This unit aims to develop the knowledge and skills required to understand the factors that have prompted the evolution of various retail businesss channels and how digital disruption is transforming the way in which customers are discovering, researching, purchasing and evaluating products and services post purchase. You will gain an insight into the commercial challenges facing retailers today and how retailers are striving to respond to changing customer buying behaviour and increased expectations. Working as part of a team students will be given a project to set up a run a small retail business, which aims to consolidate and intergrate the knwoeldge, skills and attitudes acquired throughout the level 4 Certificate in Retail Business.		
High Level Learning Outcomes	LO1: Diffrentiate between single channel, multi-channel, and omnichannel retailing  LO2: Discuss the evolution of electronic retailing and the change that this has prompted in customer behaviour and expections  LO3: Describe what a seamless experience across all channels would mean to a customer  LO4: Explain the data that retailers collect in order to support omnichannel shopping experiences and how it can be used to enhance the overall customer experience		
Topics	7. The Evolving world of Retail 8. The rise of Data driven retail and the power of Analytics 9. Customer Experience in an Omnichannel World 10. Delivering an Integrated Customer Experience 11. Building Customer Loyalty		
Delivery Method & Facilities	<ul> <li>Classroom delivery</li> <li>External site visits</li> <li>Guest speakers from local industry experts</li> </ul>		
Unit Assessment	<ul><li>Written Assessment</li><li>Practical Assessment</li></ul>		